

Central Slough Network (CSN)

Crosby House Surgery, Dr Sharma's Surgery, Herschel Medical Centre, Manor Park Medical Centre, Shree Ji Medical Centre

Job Title:	PCN CLINICAL PHARMACIST
Responsible To:	Lead Clinical Pharmacist/ Clinical Director
Hours	Full time- 37.5 hours/per week 5 days a week, Monday – Friday.
Salary	Competitive Inclusion to the NHS pension scheme.
Location	The post holder will be based in Slough and will be required to work at any CSN practice in Slough throughout the duration of the contract.
Job Type	Permanent contract
Job Purpose:	To be part of the practice team and support the delivery of Primary Care Network's ambitions to the highest quality and safety. Contribute to better management of patients so that they are kept out of the hospital and feel supported. Be the key member of the practice in ensuring prescribing is effective, safe and good value, and that medicines use is optimised for and with our patients.

CORE DUTIES AND AREAS OF RESPONSIBILITIES

- To lead as independent Prescriber.
- To undertake medication review clinics with people with multiple long term conditions and on polypharmacy to improve patient outcomes in all member practices of the CSN primary care network. Some reviews may need to be undertaken in the patient's home.
- Contribute to reductions in medicine-related hospital admissions and readmissions by supporting patients to get the best outcomes from their medicines and identifying and addressing medicines-related issues
- To support patients recently discharged from the hospital by ensuring they understand their medication, any changes that have happened recently and have a timely supply.
- Ensure that the practice repeat prescribing policy is regularly reviewed and that it is being adhered to with the aim of reducing waste and improving safety.
- To help plan, develop and support the introduction of new working processes within the practice to optimise the quality and safety of prescribing.
- Working closely with GPs to resolve day-to-day issues related to the medication.
- To act as a point of contact in the practice for all medication and prescription-related queries from patients and health care professionals.
- To undertake minor ailment clinics or triage.
- To undertake medication audits.
- To manage the repeat prescribing reauthorisation process by reviewing requests for repeat prescriptions.
- Participate and deliver education and training to practice staff of medication-related topics.
- To present at patient group meetings or other appropriate events to give advice on the appropriate use of

medicines.

- To produce patient information leaflets and posters and run medicine awareness projects throughout the year.
- To facilitate good working relationships between the practice and Community Pharmacies and Hospital Pharmacists.
- To undertake clinical audits to support the practice in following NICE and local guidance and pathways.
- To take responsibility for staying up to date and your own development and attend training events as appropriate.
- To qualify as a prescriber if this has not already been achieved.

Please note: This job description is not exhaustive and may be adjusted periodically after review and consultation. You will also be expected to carry out any reasonable duties, which may be requested from time-to-time.

**PERSON SPECIFICATION
CLINICAL PHARMACIST**

The post holder needs to be able to demonstrate the following core competencies to a high level and use these to the full in their work. We will look for evidence of all the essential competencies during the selection process.

Person Specification	Essential
Education & Qualification	<ul style="list-style-type: none"> • Independent Prescriber • Qualified Pharmacist & Registered with GPhC • Diploma or equivalent post-graduate qualification
Knowledge & Experience	<ul style="list-style-type: none"> • Two years' post-registration experience • Excellent clinical knowledge • Experience of undertaking medication reviews with patients • Excellent Knowledge of Microsoft Excel and Word.
Skills & Abilities	<ul style="list-style-type: none"> • Excellent communication skills. • Ability to work alone and under pressure. • Excellent consultation skills • Highly motivated • Ability to work as part of a team and under own supervision. • Excellent timekeeping.
Attributes	<ul style="list-style-type: none"> • Presentable in personal appearance. • Approachability to staff and customers. • Good level of self-motivation. • Outwardly enthusiastic and confident. • Show a flexible approach to work.

Disclosure and Barring Service Check

This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and as such it will be necessary for a submission for Disclosure to be made to the Disclosure and Barring Service (formerly known as CRB) to check for any previous criminal convictions

Confidentiality requirements

Given the work environment where patient data is accessible by staff, the post-holder must observe strict confidentiality when accessing patient data.

Information relating to patients, carers, colleagues, other healthcare workers or the business of the practice may only be divulged to authorised persons in accordance with practice policies on confidentiality and the protection of personal and sensitive data.

Health and Safety

The post-holder will assist in promoting and maintaining their own and others' health, safety and security as defined in the practice Health & Safety Policy, to include:

- Using personal security systems within the workplace according to practice guidelines
- Identifying the risks involved in work activities and undertaking such activities in a way that manages those risks
- Making effective use of training to update knowledge and skills
- Using appropriate infection control procedures, maintaining work areas in a tidy and safe way and free from hazards
- Reporting potential risks identified.

Equality and Diversity

The post-holder will support the equality, diversity and rights of patients, carers and colleagues, to include:

- Acting in a way that recognises the importance of people's rights, interpreting them in a way that is consistent with practice procedures and policies, and current legislation
- Respecting the privacy, dignity, needs and beliefs of patients, carers and colleagues
- Behaving in a manner which is welcoming to and of the individual, is non-judgmental and respects their circumstances, feelings priorities and rights

This job description is intended to be part of an agreement for employment, however, it will be reviewed periodically, and the post holders will be invited to contribute to the review.

Last reviewed in March 2020.

Information for Applicants

What is a Primary Care Network (PCN)?

Primary Care Networks (PCNs) build on the core of current primary care services and enable the greater provision of proactive, personalised, coordinated and more integrated health and social care. Clinicians describe this as a change from reactively providing appointments to proactively care for the people and communities they serve. Where emerging primary care networks are in place in parts of the country, there are clear benefits for patients and clinicians.

East Berkshire Primary Care Networks

Primary Care Networks across Frimley Health and Care have been established since July 2019. Primary Care Networks will support groups of practices to come together locally, in partnership with community services, social care and other providers of health and care services. There are 14 Primary Care Networks across Frimley Health and Care. There are **8 PCNs in East Berkshire CCG**. In their first year, Primary Care Networks will focus on establishing their foundations, including developing a wider set of roles to support care needs and closer working with other local partners.

Central Slough Network (CSN)

Central Slough Network is one of the 8 PCNs in East Berkshire CCG, Central Slough Network is the biggest network in Slough locality with population size of **49,232** registered patients.

5 Slough General Practices have come together to set up Central Slough Network:

1. **Crosby House Surgery**
2. **Dr Sharma's Surgery**
3. **Herschel Medical Centre**
4. **Manor Park Medical Centre**
5. **Shree Ji Medical Centre**

Dr Raj Bhargava is the Clinical Director .If you require any further information about this role or PCNs please contact

CSN Programme Manager

Samreen Aslam Raja via email: samreen.raja@nhs.net